



## Payroll Rates—Effective January 2025

**Overload Rates for Full-time Faculty:** Spring 2025 and Summer 1 2025 overload rate is \$3,000 for 3-credit course (\$1,000 per credit hour). Classes will run with full pay with an enrollment of 10 or more students. For classes with 8 or 9 students enrolled, the rate is \$900 per credit hour. Classes with fewer than 8 students should be cancelled.

**Administrator and Adjunct Rate:** Spring 2025 and Summer 1 2025 adjunct rate is \$2,700 for 3-credit course (\$900 per credit hour). Classes will run with full pay with an enrollment of 10 or more students. For classes with 8 or 9 students enrolled, the rate is \$800 per credit hour. Classes with fewer than 8 students should be cancelled.

**Rates for Labs, Clinics, and Studios:** (Number of credits + number of contact hours)/2

Examples:

- A 4-credit course (3-hour course and 1 credit lab that meets for 3 hours) would be compensated:  
$$4 + 6 = 10/2 = 5 \text{ credit hours}$$
- A 2-credit SON clinic course that meets for 6 hours would be compensated:  
$$2 + 6 = 8/2 = 4 \text{ credit hours}$$
- A 3-credit lecture course that meets for three hours would be compensated:  
$$3 + 3 = 6/2 = 3 \text{ credit hours}$$
- In the case of applied music, the contact to credit hour conversion is multiplied by \$50 per week taught.